

Board Skills Audit Matrix**LEYBOURNE GRANGE MANAGEMENT CIC
DIRECTOR TRUSTEE NAME - (name)**

	Skills	Highly Skilled	Skilled	Some Proficiency	No Expertise
1	Audit / Risk Management				
2	Commercial Acumen				
4	Finance Strategy, Management and Accountancy				
5	Enterprise/business development				
6	Strategic Planning				
7	Project Management, Monitoring and Evaluation				
8	Income Generation/Fundraising				
9	Investment				
10	CIC (or charity) Governance/Chairing				
11	Board/Committee Experience				
12	Digital/IT/CRM Systems				
13	Legal				
14	Service charge deed legislation and management				
15	Marketing & Branding				
16	PR/Communications (social media, web, media relations, newsletters, etc)				
17	Operational/Facilities Management				
18	Organisational Development				
19	Policy Development and Management				
20	Relationship Management/Representation				
21	Customer Care				
22	Conflict Resolution				
23	Social Entrepreneurship				
24	People Management/Staff Development/Performance Management				
25	Community Development Strategy and Delivery				
26	Volunteer Management				
27	Public Realm and Grounds Maintenance Contracts/Landscape Management				

Please make a note on the reverse of any additional skills you hold which you think may be of value to the Board.